

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION  
REGULAR MEETING  
June 26, 2017  
MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:30 p.m. in Room D111 at the J.P. Case Middle School.

Members Present

Jessica Abbott  
Tim Bart  
Sandra Borucki  
Dennis Copeland  
Laurie Markowski\*  
Christopher Walker  
Anna Fallon\*\*

Members Absent

Marianne Kenny  
Michael Stager

Board Attorney Present

John Comegno

\*arrived 6:40 p.m., left after a portion of the public meeting.

\*\*arrived 7:16 p.m. left after a portion of the public meeting.

**On the motion of Ms. Borucki, seconded by Ms. Abbott, the meeting was adjourned, unanimously viva voce, at 6:31 p.m. to executive session in Room D111.**

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel  
Potential Litigation

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:16 p.m. in the auditorium.

SUPERINTENDENTS REPORT

Ms. Fallon read the attached Resolution, regarding the Interim Superintendent, Acting Superintendent and the resignation of the past Superintendent.

Mr. Walker asked about some of the date changes in the Resolution regarding Dr. Caulfield, Mr. Comegno explained the changes and also noted Ms. Voorhees' Certification was reviewed. Mr. Comegno explained the legal parameters regarding the Acting Superintendent.

Mr. Comegno explained that Dr. Caulfield did cease to conduct daily activities. Mr. Walker also explained the reason for his abstention, as Dr. Ruberto is still his employer.

Dr. Ruberto spoke about her life lessons and respect and thanked the Board of Education.

**On the motion of Mr. Bart, seconded by Ms. Abbott, the Resolution was adopted.**

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: Mr. Walker  
Mr. Bart Ms. Fallon Ms. Borucki  
Dr. Copeland

Ms. Fallon welcomed Dr. Ruberto. Ms. Vala spoke on behalf of the FREA. Ms. Vala welcomed Dr. Ruberto and offered their help. Ms. Vala also agreed with Dr. Ruberto to a new beginning and stated she hopes the healing begins tonight.

Ms. Fallon made a motion to take the agenda out of order, as a couple of people needed to leave early. Ms. Fallon would like to approve the Personnel items first.

**On the motion of Mr. Bart, seconded by Ms. Abbott, the agenda was taken out of order, unanimously viva voce.**

PERSONNEL

The next meeting is TBD.

**The Personnel items were approved under one motion made by Mr. Bart, seconded by Ms. Markowski.**

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to accept the resignation of the following certified staff members\*:

Item	Last Name	First Name	Loc.	Position/Grade	Purpose	Effective Date
1.	Walker	Erica	SS	Learning Disabilities Teacher/Consultant	Resignation	August 30, 2017

**\*Mr. Walker abstained.**

2. Approval was given to amend the 2017-2018 salary of the following staff members for advancement on the salary guide, as follows. Salary to be amended at the conclusion of negotiations\*:

Item	Last Name	First Name	Position/Location	From Salary/Degree/Step	To Salary/Degree/Step	Effective Date
1.	Eresman	Jessica	ESL/Bilingual/FAD	\$52,525/BA/5	\$53,525/BA+15/5	September 1, 2017
2.	Holewski	Jill	Grade 3 Teacher/FAD	\$51,525/BA/3	\$52,525/BA+15/3	September 1, 2017

**\*Mr. Walker abstained.**

3. Approval was given for the following staff member to take a leave of absence as follows\*:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Humphrey	Christi	RFIS	Grade 6 Language Arts	Maternity	Disability	October 23, 2017-December 5, 2017
						FMLA	December 6, 2017-March 5, 2018

**\*Mr. Walker abstained.**

4. Approval was given to employ the following staff members for the 2017-2018 school year, pending fingerprints and health exam. Salary to be amended at the conclusion of negotiations\*:

Item	Last Name	First Name	Position/Location	Effective Date	Salary/Degree/Step	Certification/College
1.	Kermizian	Leigh	Art Teacher/RFIS	September 1, 2017	\$54,360/MA/2	Teacher of Art/The University of the Arts
2.	Knight	Laurie	Grades 3-4 Autism/CH	September 1, 2017	\$51,160/BA/2	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities/University of Houston
3.	Switkes	Amy	10-Month Vice Principal/BS	September 1, 2017	\$77,083.33/MA	Principal (CE), Supervisor, Teacher of English as a Second Language, Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities/Rutgers University, The College of New Jersey

4.	Thompson	Dana	In-class Support and LLD Teacher/RFIS	September 1, 2017	\$54,060/MA/1	*Elementary K-6 (CEAS), *Teacher of Students with Disabilities (CEAS)/ Drew University, Fairleigh Dickenson University, County College of Morris
5.	Vasko	Lauren	Resource Center/BS	September 1, 2017	\$51,525/BA/3	Elementary School Teacher in Grades K-5, Teacher of Students with Disabilities/Centenary College

**\*Mr. Walker abstained.**

*\*Pending Certification*

5. Approval was given to employ the following staff members for the 2017-2018 school year, pending fingerprints and health exam. Salary to be amended at the conclusion of negotiations.

Item	Last Name	First Name	Position/ Location	Effective Date	*Base Salary/ Degree/Step	Rate	Max # Hours.	Certification/College
1.	Bruce	Meredith	BD Class/ Grade 5-6, ESY/CH	July 5, 2017- August 1, 2017	\$50,860/ BA/1	Hourly	90	Elementary School Teacher in Grades K-5, Teacher of Students with Disabilities/ Centenary College
2.	Esposito	Torie	Grade 1 Autism, ESY/CH	July 5, 2017- August 1, 2017	\$54,060/ MA/1	Hourly	90	Elementary School Teacher in Grades K-5 (CEAS), Teacher of Students with Disabilities (CEAS)/The College of New Jersey

6. Approval was given to amend the May 8, 2017 motion\*:

to employ the following leave replacement for the 2016-2017 and 2017-2018 school years as follows:

	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Slaughter	Lula	RH	Student Support Math/Sarah Opdyke	May 10, 2017- November 24, 2017	Sub Per Diem Pay (Days 1-20) \$50,870 (prorated)/ BA/Step 1/(Day 21+)	Elementary Education K-5/ University of Wisconsin-Green Bay

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Slaughter	Lula	RH	Student Support Math/Sarah Opdyke	May 10, 2017- November 24, 2017	Sub Per Diem Pay (Days 1-20) *\$50,860 (prorated)/ BA/Step 1/(Day 21+)	Elementary Education K-5/ University of Wisconsin-Green Bay

**\*Mr. Walker abstained.**

*\*Salary to be amended at the conclusion of negotiations.*

7. Approval was given to extend the medical leave of the following staff member as follows:

Item	Last Name	First Name	Loc.	Position	Leave	Anticipated Date(s)
1.	Goldman-Botwin	Jill	FAD	Health & PE	Disability Leave	February 8, 2017-April 28, 2017
					Medical/Disability Leave	April 29, 2017-June 30, 2017
					FMLA	September 1, 2017-November 24, 2017

8. Approval was given to extend the employment of the following leave replacement for the 2017-2018 school year as follows\*:

Item	Last Name	First Name	Loc.	Position/Grade	Effective Dates	Salary/Degree/Step	Certification/College
					*Extension Dates		
1.	Martini	Danielle	FAD	Physical Education & Health/Jill Goldman-Botwin	January 20, 2017-February 16, 2017	Sub Per Diem Pay	Teacher of Health & Physical Education/ Kean University
					February 17, 2017-June 30, 2017		
					*September 1, 2017-November 28, 2017	*\$50,860 (prorated)/ BA/Step 1	

\*Ms. Borucki abstained.

*\*Salary to be amended at the conclusion of negotiations.*

9. Approval was given to employ the following staff member for additional compensation from July 1, 2017 through August 31, 2017, per FRAA contract as follows\*:

Item	Last Name	First Name	Loc.	Position/Purpose	Max. # of Hours	Rate/Stipend
1.	Switkes	Amy	BS	10-Month Vice-Principal/Summer Hours	75	Hourly

\*Ms. Borucki abstained.

10. Approval was given to amend the June 12, 2017 motion:

to employ the following staff members for additional compensation from July 1, 2017 through August 31, 2017, per FRAA contract as follows:

Item	Last Name	First Name	Loc.	Position/Purpose	Max. # of Hours	Rate/Stipend
2.	Ahmed	Vanessa	FAD	Vice Principal Summer Hours	75 hrs.	Hourly

to read:

Item	Last Name	First Name	Loc.	Position/Purpose	Max. # of Hours	Rate/Stipend
1.	Ahmed	Vanessa	CH	10-Month Vice Principal – Summer Hours	75	Hourly

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

11. Approval was given for the following staff member to take a leave of absence as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Schild	William	CO	Maintenance	Medical	Disability	July 25, 2017-August 21, 2017

12. Approval was given to employ the following Translators/Interpreters for the 2017-2018 school year at an hourly rate of \$30.62.

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Bonnavent	Gabrielle	Translator/Interpreter	20	\$30.62
2.	Burgos	Lillian	Translator/Interpreter	35	\$30.62
3.	Dienes	Loretta	Translator/Interpreter	35	\$30.62

4.	Hamed	Hanan Yousef	Translator/Interpreter	20	\$30.62
5.	Mykulak	Maria	Translator/Interpreter	100	\$30.62
6.	Picchio	Matilde	Translator/Interpreter	100	\$30.62
7.	Snaike	Meryem	Translator/Interpreter	20	\$30.62
8.	Templasky	Katia	Translator/Interpreter	20	\$30.62

*\*The rate is subject to change based upon negotiations.*

#### All Staff – Additional Compensation

#### 13. Approval was given to amend the June 12, 2017 motion:

to employ the following staff members for additional compensation during the 2016-2017 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
31.	TBD		JPC	Health Office Prep	70 hrs.	Hourly

to read:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
31.	Maslankowski	Lisa	JPC/RFIS	Health Office Prep	70	Hourly

#### 14. Approval was given to confirm the following staff members for additional compensation during the 2017-2018 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	*Rate/Stipend
1.	Ellenberg	Kelley	JPC	Class Coverage-6/15/17	42 min.	\$30.62/hr.
2.	Krukowski	Megan	JPC	Class Coverage-6/15/17	41 min.	\$30.62/hr.
3.	Tremel	Jill	RH	Class Coverage-5/15/17	45 min.	\$30.62/hr.

#### 15. Approval was given to employ the following staff members for additional compensation during the 2017-2018 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	*Rate/Stipend
1.	Cunniff	Susanna	RH	Health Office Prep	70	Hourly
2.	Apgar	Sarah	RFIS	Home Instruction	100	\$30.62/hr.
3.	Baills	Colette	JPC	Home Instruction	100	\$30.62/hr.
4.	Biedermann	Gretchen	JPC	Home Instruction	100	\$30.62/hr.
5.	Bishop	Alison	RH	Home Instruction	100	\$30.62/hr.
6.	Chardoussin	Katie	RFIS	Home Instruction	100	\$30.62/hr.
7.	Custy	Mary Jane	BS	Home Instruction	100	\$30.62/hr.
8.	Ellenberg	Kelley	JPC	Home Instruction	100	\$30.62/hr.
9.	Finch	Katherine	RFIS	Home Instruction	100	\$30.62/hr.
10.	Flavin	Patricia	CH	Home Instruction	100	\$30.62/hr.
11.	Fleming	Rosemary	RFIS	Home Instruction	100	\$30.62/hr.
12.	Glanzmann	Deborah	RH	Home Instruction	100	\$30.62/hr.
13.	Krukowski	Megan	JPC	Home Instruction	100	\$30.62/hr.
14.	Lango	Cori	BS	Home Instruction	100	\$30.62/hr.
15.	Litchfield	Kristen	RFIS	Home Instruction	100	\$30.62/hr.
16.	Lucchetto	Laura	RH	Home Instruction	100	\$30.62/hr.
17.	Madlinger	Marybeth	RFIS	Home Instruction	100	\$30.62/hr.
18.	Martinez-Wright	Ameloisia	JPC	Home Instruction	100	\$30.62/hr.
19.	McAnlis	Melissa	JPC	Home Instruction	100	\$30.62/hr.
20.	Morganelli	Catherine	JPC	Home Instruction	100	\$30.62/hr.

21.	Pacholick	Mindy	JPC	Home Instruction	100	\$30.62/hr.
22.	Pirog	Michelle	JPC	Home Instruction	100	\$30.62/hr.
23.	Plichta	David	JPC	Home Instruction	100	\$30.62/hr.
24.	Ritter	Jamie	CH	Home Instruction	100	\$30.62/hr.
25.	Rohrbach	Lauryn	JPC	Home Instruction	100	\$30.62/hr.
26.	Rynearson	Danielle	RH	Home Instruction	100	\$30.62/hr.
27.	Seymour	Stephanie	JPC	Home Instruction	100	\$30.62/hr.
28.	Shirvanian	Daniel	RFIS	Home Instruction	100	\$30.62/hr.
29.	Skiba	Jennifer	RH	Home Instruction	100	\$30.62/hr.
30.	Sodano	Kristen	CH	Home Instruction	100	\$30.62/hr.
31.	Squicciarini	Therese	JPC	Home Instruction	100	\$30.62/hr.
32.	Stillwell	Susan	CH	Home Instruction	100	\$30.62/hr.
33.	Strawman	Andrea	BS	Home Instruction	100	\$30.62/hr.
34.	Szierer	Marianne	CH	Home Instruction	100	\$30.62/hr.
35.	Tamburino	Megan	JPC	Home Instruction	100	\$30.62/hr.
36.	Vita	Matthew	JPC	Home Instruction	100	\$30.62/hr.
37.	Zarzecki	Erin	RH	Home Instruction	100	\$30.62/hr.
38.	Deneka	Karin	RFIS	CPR/AED/First Aid Instructor	100	Hourly
40.	Scheffels	Kathryn	RFIS	CPR/AED/First Aid Program Coordinator /Instructor/Prep	250	Hourly
41.	Hoff	Kelly	CH	ESY Speech Therapist - CH	90	Hourly
42.	Knight	Laurie	CH	ESY Teacher – CH	50	Hourly
43.	Rogers	Ellen	CH	ESY Teacher – CH	40	Hourly
44.	Stillwell	Susan	CH	ESY Teacher- CH	20	Hourly
45.	Maslankowski	Lisa	JPC	Health Office Prep	35	Hourly
46.	Hart	Deborah	CH	ESY Substitute Teacher	20	Hourly
47.	Sodano	Kristen	CH	ESY Substitute Teacher	20	Hourly

*\*Salary to be amended at the conclusion of negotiations.*

Substitutes

- 16. Approval was given to employ the following Substitutes for the 2017-2018 school year, as per attached Appendix 1.
- 17. Approval was given to employ Amy Baase as a Substitute Teacher for the Extended School Year Program from July 5, 2017 through August 1, 2017 for a maximum of 90 hours at the 2017-2018 substitute rate.
- 18. Approval was given of the following substitute rates for the 2017-2018 school year:

Item	Position	Rate
1.	Teacher/Teacher Assistant	\$100 per day, increases to \$105 after 20 days of substitute service
2.	Nurse	\$150 per day
3.	Secretary	\$12.50 per hour
4.	Library Clerk	\$10.50 per hour
5.	Cafeteria Aide	\$10.50 per hour

**Ms. Voorhees noted the nurse substitute rate is being reviewed and will be amended if necessary.**

Field Placements

- 19. Approval was given for the following student teachers for the 2017-2018 school year, pending fingerprinting:

Item	Candidate/University	Cooperating Teacher	Location/Position	Dates
1.	Meg Itoh/The College of New Jersey	Osmond Hatke	RFIS/Art	March 12, 2018-May 4, 2018



Donna Cherkezian, teacher, spoke about dignity and is concerned there is a lack of dignity for teachers. She asked the Board to please settle the contract and please be open to the wonderful educators we have at FRSD.

Sherrill DeGenova, teacher, is pleased that she can speak at Board meetings. She shared a story about Dr. Caulfield who told her that she should not speak at a Board meeting. She is concerned with the withholding of information to the Board and the lack of stakeholder input. She is concerned with the leadership of the Board.

Cherylann Schmidt, teacher, would like to respond to a parent, Mr. Davidson, who spoke about the impact she had on their child at the last Board meeting. She expressed concern regarding health benefits. She paid out of pocket expenses for professional development and classroom supplies. She expressed concern that the district has not put the well-being of the staff as a priority. She spoke about the money she has spent on books for her classroom, books that Mr. Davidson’s child was given. She spoke about her husband who works for a nonprofit organization and gets good raises. She stated she loves teaching and FRSD. She went over the degrees she has earned and why. She stated she has seen good teachers leave. She stated people on the Board are making a mockery of the teacher profession. She stated, teachers need to be valued. She added that the district needs to keep the quality of educators and go back to the bargaining table. Dr. Copeland noted the Acting Superintendent will update the Board in Executive Session on negotiations and that the Board hears you!

Erin McNamara, teacher, expressed concern about where she is on the salary guide and that she is low in comparison to other districts. She continued by expressing concern for the salary guide issues and that it is not fair or equitable.

Mr. Bart requested we stop the Citizens Address the Board and go on to the agenda items. Dr. Copeland agreed.

**REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES**

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of May 2017 further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2016-2017.

The School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of May 31, 2017. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of school year 2016-2017.

**On the motion of Ms. Borucki, seconded by Mr. Bart, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of May 2017.**

**Aye: Ms. Abbott      Dr. Copeland      Nay: 0      Abstain: 0**  
**Mr. Bart      Mr. Walker**  
**Ms. Borucki**

**CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS**

The next meeting is TBD

**The Curriculum items were approved under one motion made by Ms. Borucki, seconded by Mr. Bart.**

- 1. Approval was given of the following curriculum and materials adoption.

Item	Program
1.	Grades 6-8 Social Studies Curriculum
2.	Grades 5-8 Design and Applied Technology Curriculum
3.	Grades 7-8 Digital Literacy and Innovation Curriculum

2. Approval was given to employ the following consultants during the 2017-2018 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Hunterdon County Parks – Tom Sheppard	RFIS	Animal Strategies Presentation for ESL Summer Camp	.5	\$50
2.	e2e Exchange	District	Assist with E-Rate Category 1 Application		\$2,000
3.	e2e Exchange	District	Assist with E-Rate Category 2 Application		\$2,500
4.	CasasLWP, LLC	JPC	To provide professional development to Administrators	1	\$5,000

3. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2017-2018 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost. The rate is subject to change based upon negotiations.

Item	Last Name	First Name	Loc.		Max. # of Hours	Rate
1	Deneka	Karin	RFIS	Mentor Teacher Training	5	\$33.78/hr.
2	Hering	Carly	JPC	Placement Test Examiner	5	Hourly
3.	Cataldo	Lynn	JPC	Grade 8 ELA – Creating Unit Goals	5	\$33.78/hr.
4.	Fisher	Michele	RH	K-2 Reading and Writing – Back to the Basics	10	\$33.78/hr.
5.	Fisher	Michele	RH	3-5 Reading/Writing Workshop Make and Take	2.5	\$33.78/hr.
6.	Shirvanian	Lindsay	FAD	Prepare and Present K-2 Reading and Writing Back to the Basics	20	\$33.78/hr.
7.	Kleinwaks	Michelle	CH	Cooperative Learning	10	\$33.78/hr.
8.	Kleinwaks	Michelle	CH	Reading Workshop 101 – A Balanced Literacy Approach Grades 2-8	5	\$33.78/hr.
9.	Kleinwaks	Michelle	CH	Writing Workshop 101 – A Balanced Literacy Approach Grades 2-8	5	\$33.78/hr.
10.	Kleinwaks	Michelle	CH	Writing Workshop Unit Overview 3-5	5	\$33.78/hr.
11.	Longmore	Jena	RFIS	2-6 Reading, Writing, and Technology	2.5	\$33.78/hr.
12.	Longmore	Jena	RFIS	Assessment in a 1:1	2.5	\$33.78/hr.
13.	Longmore	Jena	RFIS	Authentic Learning	2.5	\$33.78/hr.
14.	Longmore	Jena	RFIS	Reading Workshop 101 – A Balanced Literacy Approach Grades 2-8	5	\$33.78/hr.
15.	Longmore	Jena	RFIS	Writing Workshop 101 – A Balanced Literacy Approach Grades 2-8	5	\$33.78/hr.
16.	Longmore	Jena	RFIS	Writing Workshop Unit Overview 3-5	5	\$33.78/hr.
17.	Corban	Jennifer	CH	Preschool Curriculum Committee	30 shared hrs.	\$33.78/hr.
18.	Lehman	Lindsay	CH			
19.	Sodano	Kristen	CH			
20.	Marino	Jennifer	RH	K-6 PE Curriculum Refinements	30 shared hrs.	\$33.78/hr.
21.	Scheffels	Kathryn	RFIS			
22.	Skove	Reparata	CH			
23.	Aliseo	Brian	RFIS	6-8 Science Curriculum Refinements	21 shared hrs.	\$33.78/hr.
24.	Eckhardt	Cristin	JPC			
25.	Glanzmann	Deborah	RH	Responsive Classroom IR	22	\$33.78/hr.

4. Approval was given to purchase the following items that exceed the \$40,000 bid threshold.

Item	Description	Total Cost	Vendor
1.	Purchase new Wireless Access Points for J.P. Case Middle School. This purchase is eRate eligible.	\$37,020.00	CDW Government LLC
2.	Leveled Literacy Intervention Kits for Grades 3-4 Student Support	\$53,707.50	Heinemann

- Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Ashey	Elizabeth	Coaching Co-Op by Gravity Goldberg, Ramapo, NJ	July 31-August 2, 2017	R,M	\$620
2.	Barragan	Kathleen	Coaching Co-Op by Gravity Goldberg, Ramapo, NJ	July 31-August 2, 2017	R,M	\$650
3.	Bland	Daniel	Using Data to Move It & Prove It, Monroe Township, NJ	August 21 & 24, 2017	R,M,O	\$390
4.	Suchorsky	Kathleen	2017 National Principals Conference, Philadelphia, PA	July 9-11, 2017	R,L,F,O	\$1,600
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

- Approval was given to submit the 2017-2020 Bilingual/ESL Three-Year Program Plan to the New Jersey Department of Education.
- Approval was given for Robert Hunter to dispose of the attached list of books and video cassettes that are no longer useable and are not required as a trade-in or a replacement purchase.

**Aye: Ms. Abbott      Dr. Copeland      Nay: 0      Abstain: 0**  
**Mr. Bart            Mr. Walker**  
**Ms. Borucki**

FACILITIES/OPERATIONS

The next meeting is TBD.

TRANSPORTATION

The next meeting will be July 13, 2017

**The Transportation item was approved under one motion made by Mr. Walker, seconded by Mr. Bart.**

- Approval was given to accept the report of the school bus evacuation drills conducted pursuant to N.J.A.C. 6A:27-11.2, as attached.

**Aye: Ms. Abbott      Dr. Copeland      Nay: 0      Abstain: 0**  
**Mr. Bart            Mr. Walker**  
**Ms. Borucki**

FINANCE

The next meeting will be June 28, 2017.

**The Finance items were approved under one motion made by Ms. Borucki, seconded by Mr. Bart.**

- Approval was given of the attached transfer list from May 23, 2017 to June 19, 2017.
- Approval was given of the attached bill list for the month of June totaling \$4,032,770.97.

3. Approval was given to authorize the Business Administrator to transfer an amount not to exceed \$250,000 of unexpended fund balance to the 2016-2017 budget appropriations for the final payment of bills/payroll as needed.
4. Approval was given for the following Report of Awarded Contracts, as attached:

Pursuant to PL 2015, Chapter 47, the Flemington-Raritan Regional School Districts Board of Education intends to renew, award or permit to expire the following contracts previously awarded by the Board of Education. These contracts are and have been, in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq. N.J.A.C. Chapter 23 and Federal Uniform Administrative Requirements 2CFR, Part 200. Compliance with new contracts, not listed here, will be addressed prior to Board action.

**Aye: Ms. Abbott      Dr. Copeland      Nay: 0      Abstain: 0**  
**Mr. Bart            Mr. Walker**  
**Ms. Borucki**

POLICY

The next meeting is TBD.

SPECIAL SERVICES

**The Special Services item was approved under one motion made by Mr. Bart, seconded by Ms. Borucki.**

1. Approval was given for Diane Romeo to provide educational consultant services during the 2017-2018 school year at a rate of \$50 per session for a maximum cost of \$700.
2. Approval was given for the following to provide Child Study Team, academic and related services as needed during the 2017-2018 school year, as attached.

Item	Provider
1.	Educational Services Commission of New Jersey
2.	Somerset County Educational Services Commission
3.	Hunterdon County Educational Services Commission

3. Approval was given to employ the following to conduct Child Study Team evaluations as needed during the 2017-2018 school year.

Item	Provider	Maximum Fee Per Evaluation
1.	Alexander Road Associates	\$700
2.	Advancing Opportunities, Inc.	\$4,000
3.	Ben J. Susswein	\$4,000
4.	Children’s Specialized Hospital	\$2,000
5.	Douglass Developmental Disabilities Center	\$6,000
6.	Dr. Pamela Moss	\$1,500
7.	Educational Services Commission of New Jersey	\$700
8.	Gladys Portacio	\$500
9.	HMC Developmental Pediatric Associates	\$1,500
10.	HMC Psychiatric Associates of Hunterdon	\$1,500
11.	Lillian Burgos	\$500
12.	Martha Gomez-Bryan	\$500
13.	Morristown Medical Center	\$2,000
14.	New Jersey Institute for Disabilities	\$4,000
15.	North Jersey Neuropsychology, LLC	\$4,000
16.	Roman Perez	\$500
17.	Hunterdon County Educational Services Commission	\$700
18.	Somerset County Educational Services Commission	\$700

4. Approval was given for the following special education students to attend the schools indicated during the 2017-2018 school year. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID #	School	ESY Tuition	RSY Tuition	Total Tuition
1.	6594422889	Montgomery Academy	\$6,841.40	\$61,572.60	\$68,414.00
2.	3610758820	Morris-Union Jointure Commission Developmental Learning Center	\$14,820.00	\$90,414.00	\$105,234.00
3.	2039010122	Morris-Union Jointure Commission Developmental Learning Center	\$14,820.00	\$90,414.00	\$105,234.00
4.	4737477586	New Road School	\$8,653.50	\$51,921.00	\$60,574.50
5.	2990974002	Newmark School	\$5,549.76	\$55,497.60	\$61,047.36
6.	8407689674	Newmark School	\$5,549.76	\$55,497.60	\$61,047.36
7.	2751430791	Princeton Child Development Institute	Not attending	\$103,500.00	\$103,500.00
8.	2751430791	Rock Brook School	\$10,055.70	Not attending	\$10,055.70
9.	7763027241	Stepping Stone School	\$8,061.90	\$48,371.40	\$56,433.30
10.	9449523224	The Eden School	\$13,355.43	\$74,871.35	\$88,226.78
11.	7833404235	The Midland School	\$14,003.70	\$84,022.20	\$98,025.90
12.	6340078227	The Midland School	\$14,003.70	\$84,022.20	\$98,025.90
13.	8194698020	The Midland School	\$9,683.70	\$58,102.20	\$67,785.90
14.	9095919972	The Midland School	\$9,683.70	\$58,102.20	\$67,785.90
15.	1007712856	Y.A.L.E. School North II	\$8,183.40	\$49,100.40	\$57,283.80

5. Approval was given to employ the following to provide homebound instruction as medically necessary during the 2017-2018 school year at a fee not to exceed \$150 per hour.

Item	Provider
1.	Brookfield Schools
2.	Children’s Hospital of Philadelphia
3.	Education, Inc.
4.	Educational Services Commission of New Jersey
5.	Foundations Behavioral Health
6.	Hunterdon County Educational Services Commission
7.	Professional Education Services, Inc.
8.	Rutgers University Behavioral Health Care
9.	RWJ University Hospital
10.	Silvergate Prep School LLC
11.	Somerset County Educational Services Commission

**Aye: Ms. Abbott      Dr. Copeland      Nay: 0      Abstain: 0**  
**Mr. Bart              Mr. Walker**  
**Ms. Borucki**

MISCELLENEOUS

Information Items

1. Harassment, Intimidation & Bullying Investigations for the 2016-2017 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
JPC	June 5, 2017	7	Yes	Remedial actions outlined in report
JPC	June 8, 2017	8	No	None
RFIS	June 14, 2017	7	No	Remedial actions outlined in report

## 2. Suspensions for the month of June:

School	Infraction	# of Days
RFIS	Inappropriate physical contact with a staff member and insubordination	One Day
RFIS	Pulling fire alarm on two separate days	Two Days
RFIS	Possession of a harmful object in school	One Day
RFIS	Threatening another student	Two Days
JPC	Distribution and use of a controlled substance	Two Days
JPC	Use of a controlled substance	One Day
JPC	Use of a controlled substance	One Day
JPC	Threatening another student	Three Days

## 3. Drills to date for the 2016-2017 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
September	09/09	09/12	09/13	09/07	09/22	09/07
October	10/07	10/28	10/31	10/11	10/13	10/14
November	11/07	11/18	11/18	11/03	11/22	11/18
December	12/01	12/08	12/22	12/09	12/14	12/09
January	01/04	01/25	01/12	01/04	01/13	01/04
February	02/23	02/23	02/08	02/02	02/08	02/06
March	03/29	03/08	03/30	03/08	03/21	03/29
April	04/05	04/29	04/05	04/05	04/24	04/03
May	05/23	05/02	05/24	05/15	05/03	05/11
June	06/07	06/02	06/12	06/01	06/08	06/14
Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
September	09/20	09/20	09/21	09/14	09/26	09/21
October	10/24	10/28	10/14	10/17	10/26	10/21
November	11/23	11/30	11/28	11/16	11/30	11/19
December	12/15	12/19	12/19	12/20	12/22	12/20
January	01/26	01/31	01/30	01/13	01/27	01/13
February	02/16	02/02	02/27	02/10	02/21	02/24
March	03/24	03/21	03/02	03/09	03/31	03/23
April	04/27	04/19	04/28	04/25	04/28	04/26
May	05/25	05/30	05/24	05/31	05/24	05/31
June	06/08	06/16	06/19	06/09	06/19	06/15

## Action Items

**The Miscellaneous/Action items were approved under one motion made by Mr. Walker, seconded by Mr. Bart.**

1. Approval was given to accept homeless student #4363702285.
2. Approval was given to contract with the Hunterdon Educational Services Commission to complete data entry in the district's personnel software system at a rate of \$30/hr. for a maximum of 60 hours per month from July 1, 2017 through August 31, 2017, as attached.
3. Approval was given to contract with Hunterdon Primary Care, P. C. as the School Medical Inspector for the 2017-2018 school year, as per attached agreement.
4. Approval was given to contract with Hunterdon Medical Center, to provide Athletic Training Services for the 2017-2018 school year, as per attached agreement.

5. Approval was given to employ the following Athletic Trainer, contracted through Hunterdon Medical Center, for the 2017-2018 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Effective Date
1.	Macey	Carissa	JPC	Athletic Trainer	September 1, 2017

6. Approval was given to employ the following piano accompanist for rehearsals/concerts for the 2017-2018 school year as follows:

Item	Last Name	First Name	Loc.	Max. # of Hours	Rate	Max. Amount
1.	Watson	Stefanie	JPC	104	\$60/hr.	\$6,240

7. Approval was given to employ the following Transportation Aides, contracted through the Hunterdon County Educational Services Commission, during the 2017-2018 Extended School Year program, as follows:

Item	Last Name	First Name	Purpose	Max # of hours	Rate/Stipend
1.	Fenneman	Laurie	Transportation Aide	60	\$21.12/hr.
2.	Hill	Henry	Transportation Aide	60	\$21.12/hr.
3.	Lewis	Heather	Transportation Aide	60	\$21.12/hr.
4.	Moody	Stephanie	Transportation Aide	60	\$21.12/hr.
5.	Van Dine	Wendy	Transportation Aide	60	\$21.12/hr.

8. Approval was given to accept the Harassment, Intimidation & Bullying Investigations presented on the June 12, 2017 Board Agenda, as follows:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
FAD	Winter 2016-Current	4	No	Remedial measures outlined in report
RFIS	5/12/17	6	No	Remedial measures outlined in report.

**Aye:** Ms. Abbott      **Dr. Copeland**  
 Mr. Bart              **Mr. Walker**  
 Ms. Borucki

**Nay: 0**                      **Abstain: 0**

#### CORRESPONDENCE

Dr. Copeland stated that Mr. Stager will report at the next Board Meeting, as he handles all the correspondence received.

#### OLD BUSINESS

Mr. Bart thanked Dr. Ruberto for coming to FRSD. Mr. Walker spoke about the need to change the seat of the Board President before the new Interim Superintendent starts. He urged the Board to support him in asking Ms. Fallon to step down. Mr. Walker stated the focus is not on the children. Ms. Borucki read a petition calling for the immediate request of Mr. Fallon to voluntarily resign. She noted the petition has five names on it. Mr. Bart noted the resignation can only be voluntary. He stated Ms. Fallon is a cheerleader, but feels we need a fresh start. He is only asking to her step down as Board President. He stated Ms. Fallon is a valuable member of the Board and feels this is the time to step down for the betterment of FRSD and the school Board. Ms. Borucki noted she has a lot of respect for Ms. Fallon but that we do need a change. She also noted the apartment complex opening in the Francis A. Desmares area and expressed concern with children coming from this complex to an already crowded school.

## NEW BUSINESS

Mr. Bart expressed concern that the Board does not know who has been responding to the questions when asked. He asked that the Policy Committee review this. Mr. Bart thanked Ms. Voorhees for the work she did the last two weeks and the openness and communication. Mr. Walker noted that Dr. Ruberto came into some challenging times at Hunterdon Central and did some wonderful things at Hunterdon Central to regain its status for student education and he looks forward to working together at this district with her in charge. Dr. Copeland thanked the staff and administrators for a wonderful job with graduation. He also thanked the Raritan Township police department who helped with the flood of cars going in and out of the event. Ms. Borucki noted, Mr. Bart and Ms. Abbott had children graduating and Ms. Borucki had a grandchild graduate and it was a very nice evening.

## CITIZENS ADDRESS THE BOARD

Mitchelle Drulis, Raritan Township, thanked the Board and noted this is a very different Board then the past. She congratulated Dr. Ruberto and asked about the Copper Hill Principal process and also asked about the Barley Sheaf, Vice Principal. Dr. Copeland responded that the Barley Sheaf Vice Principal was approved this evening and also noted that Ms. Voorhees gave an update on this. He stated Dr. Ruberto will be working on these items. She expressed concerns for the hiring process and moving forward. Dr. Copeland noted the administrative leadership does exist with Ms. Ahmed. Dr. Copeland suggested a press release once the process is outlined. Ms. Drulis stated any communication is welcomed.

Susan Mitcheltree, resident, expressed concern that the Board knew but nothing was done regarding Dr. Caulfield's harassing staff. She wants to know what will be done to prevent future damage; she suggested a change in policy. Dr. Copeland outlined the process. Ms. Voorhees noted how the Board receives correspondence. Ms. Mitcheltree asked how come Dr. Caulfield came in and started going after staff. She wants the Board to address how we fix this and move forward. Dr. Copeland stated the Board policy will need to be reviewed. Mr. Bart suggested to speak to Dr. Ruberto regarding her concerns..

Rachael White, resident, presented a letter from a former staff member to the Board and outlined the letter. She stated no one responded to this letter. She expressed that she still feels communication is not being addressed and there is no collaboration. She expressed concern that the Board's resolution relieving Dr. Caulfield of her duties was misleading. She asked the Board attorney for clarification on acting versus interim. Mr. Comegno explained the issue. He expressed the need to expedite the process. He explained that the Acting is for day to day operations. She expressed concern that the Interim was interviewed before the position was posted. Ms. White wants Ms. Fallon to step aside; she agreed she has a lot of attributes. She also feels that Ms. Fallon supported Dr. Caulfield which may have led to her inability to handle this situation and would like to see her step aside from the leadership role. She read a quote from Bill Gates regarding the negotiations for the teachers, "technology is just a tool in terms of getting the kids working together and motivating them the teacher is the most important". She noted I would like you to remember that, we do understand where our tax dollars go.

Sandra Gong, resident, would like to echo the comment that we do have amazing students and teachers. She said thank you for the change in tenor of this meeting, thank you for appointing Dr. Ruberto. She suggested talking to Mr. Comegno about Dr. Caulfield being relieved of duties, you do not want to put the district at risk. She added that you do not want Dr. Caulfield to come back and sue the district. She noted someone should have told her, you have four days just sit down and don't say anything and don't touch anything. She asked Dr. Ruberto to include parents and continue the parent meetings. She wants the Board to respond to questions from the public. Dr. Copeland shared Dr. Ruberto and Ms. Voorhees willingness to meet with Mr. Tonge.

Lea Klein, teacher, stands in solidarity with her colleagues. She also thanked the Board for listening and for trying to make the district better. She also noted how great the staff at Robert Hunter has been for her child. She wants the Board to know how much the staff cares about these children.

Sherrill DeGenova, teacher, wants to clarify the communication process. Dr. Copeland noted policy will review. She also noted that we at FRSD have 14 speech teachers. She is concerned that one was let go and they do not know the next steps. She expressed concerns about the head of Special Services.

Lauren Melick, resident, expressed concern with the number of open special education positions. She is concerned with the influx of issues with special education. She wants to know what actions are being taken to fill these positions. She feels these students are special.

Ron Tonge, resident, very pleased with the change of the tone of this meeting. He will be meeting with the Acting and Interim Superintendent. He noted this is the first step and we will discuss this in public as well.

Sue Vala, FREA President, stated we know there is money, are you not willing or able to continue meeting. She thanked parents and teachers for speaking and for their support. She hopes that we meet before the next board meeting.

Elana Korn, resident, thanked the five Board Members that spoke up about the need to change leadership. She is very concerned that Dr. Caulfield is still accessing the district and doing evaluations. She thinks Mr. Comegno is the only one who gets anything out of this turmoil. She noted we want quiet and peace. She stated the teachers deserve a contract and students deserve their teachers.

**On the motion of Mr. Bart, seconded by Ms. Abbott, the meeting was adjourned, unanimously viva voce, at 9:24 p.m. to executive session in Room D111.**

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel  
Potential Litigation

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

**Ms. Borucki could not attend, therefore, there would be no quorum and the meeting cannot be adjourned to Executive Session. Ms. Voorhees noted a committee of Board Members will meet after the meeting to discuss Personnel matters as well as Negotiations.**

**On the motion of Mr. Bart, seconded by Ms. Borucki, the meeting was adjourned at 9:24 p.m. viva voce.**

Respectfully Submitted,

Stephanie Voorhees  
Business Administrator/Board Secretary

2017 Board Meetings

July 24

August 21 - Goal Setting Session

September 11 & 25

October 9 & 23

November 13 & 27

December 11